

### Documents in Support of Consideration

#### In Agenda 4: To approve the election of directors to replace the directors who must leave the office according to the office term.

Name list and records of directors who must leave the office according to the office term for the shareholders to re-elect to the position

<b>Name-Surname</b>	<b>Mr.Asawin Wipoosiri</b>
<b>Type of director</b>	Chairman and Member of the Executive Committee
<b>Age</b>	74
<b>Nationality</b>	Thai
<b>Education</b>	Master of Public and Private Management, National Institute of Development Administration (NIDA) Master of Art (Political Science), Ramkhamhaeng University Bachelor of Art (Political Science), Ramkhamhaeng University Certificate of City Planning, Dominican College, San Francisco, USA. National Defence College Diploma (Class 18)
<b>Directorship training program</b>	Certificate, Director Accreditation Program 44/2005, IOD
<b>GENCO shareholding</b>	None
<b>Years of directorship</b>	16 Years 2 months, (Appointed on February 1, 2010)
<b>Nomination Procedure</b>	Under the consideration of the Nomination and Remuneration Committee and the Board of Directors
<b>Positions in other listed companies</b>	None
<b>Positions in non-listed companies</b>	2 positions      - Director, Asia Patana Land Co.,Ltd. - Director, Industrial waste management Co.,Ltd.
<b>Other Affiliations</b>	None
<b>Positions in Rival Companies/ Connected Business that May Cause Conflicts of Interest</b>	None
<b>Working experience</b>	Member of the House of Representatives, Democrat Party Chairman of Executive Committee, Thanasathon Corporation Co.,Ltd. Chairman, Chanwit Hotel Co.,Ltd. Advisor to the Board of Directors, General Environmental Conservation Plc. Chairman of Executive Committee, Pattra House & Property Plc. President of Housing Business Association
<b>Meeting attendance in 2025</b>	10 of 10 Board of Directors Meeting 9 of 12 Executive Committee Meeting

**Name list and records of directors who must leave the office according to the office term for the shareholders to re-elect to the position**

<b>Name-Surname</b>	<b>Ms. Nantakarn Thongprapan</b>	
<b>Type of director</b>	Director and Chairman of the Executive Committee	
<b>Age</b>	41	
<b>Nationality</b>	Thai	
<b>Education</b>	MBA. Sasin, Chulalongkorn University Bachelor of Information Technology (eCommerce) Bond University, Gold coast, Australia	
<b>Directorship training program</b>	Certificate, Director Accreditation Program 210/2023, IOD	
<b>GENCO shareholding</b>	88,717,095 Ordinary Shares or 7.90% of total shares with voting right	
<b>Years of directorship</b>	3 years 2 months, (Appointed on February 24, 2023)	
<b>Nomination Procedure</b>	Under the consideration of the Nomination and Remuneration Committee and the Board of Directors	
<b>Positions in other listed companies</b>	None	
<b>Positions in non-listed companies</b>	6 positions	<ul style="list-style-type: none"> <li>- Director, Asia Patana Land Co.,Ltd.</li> <li>- Director, Industrial waste management Co.,Ltd.</li> <li>- Director, Patum Pattana Real Estate Co.,Ltd.</li> <li>- Director, A Express 101 Co.,Ltd.</li> <li>- Director, Lemon Tots Co.,Ltd.</li> <li>- Director, Dek Panda Co.,Ltd.</li> </ul>
<b>Other Affiliations</b>	None	
<b>Positions in Rival Companies/ Connected Business that May Cause Conflicts of Interest</b>	None	
<b>Working experience</b>	Director of Patum Pattana Real Estate Co.,Ltd.	
<b>Meeting attendance in 2025</b>	10 of 10 Board of Directors Meeting 12 of 12 Executive Committee Meeting	

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<b>Name-Surname</b>	<b>Mr. Thanitpol Jayanandana</b>
<b>Type of director</b>	Independent Director,
<b>Age</b>	52
<b>Nationality</b>	Thai
<b>Education</b>	Master of Public Administration Program, Ramkumhang University, Thailand Bachelor of Ecole superieure d'art de nancy, Nancy City, France
<b>Directorship training program</b>	Certificate, Director Accreditation Program 220/2024, IOD
<b>GENCO shareholding</b>	None
<b>Years of directorship</b>	1 yeas 11 months, (Appointed on May 14, 2024)
<b>Nomination Procedure</b>	Under the consideration of the Nomination and Remuneration Committee and the Board of Directors
<b>Positions in other listed companies</b>	None
<b>Positions in non-listed companies</b>	None
<b>Other Affiliations</b>	Consultant of RBAC Rattana Bundit University
<b>Positions in Rival Companies/ Connected Business that May Cause Conflicts of Interest</b>	None
<b>Working experience</b>	Consultant of Deputy Minister of Public Health Secretary of the Government Coalition Coordinating Committee House of Parliament
<b>Meeting attendance in 2025</b>	10 of 10 Board of Directors Meeting

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<b>Name-Surname</b>	<b>Mr. Permsit Lamprasitipon</b>
<b>Type of director</b>	Independent Director,
<b>Age</b>	42
<b>Nationality</b>	Thai
<b>Education</b>	Ph.D. with Honors in Counseling Psychology from Assumption University MBA with Honors in Finance and Strategy from SASIN Graduate Institute of Business Administration, Chulalongkorn University Bachelor's Degree in Psychology from the University of California, Los Angeles (UCLA)
<b>Directorship training program</b>	Certificate, Director Accreditation Program 233/2025, IOD
<b>GENCO shareholding</b>	None
<b>Years of directorship</b>	11 months, (Appointed on May 14, 2025)
<b>Nomination Procedure</b>	Under the consideration of the Nomination and Remuneration Committee and the Board of Directors
<b>Positions in other listed companies</b>	None
<b>Positions in non-listed companies</b>	Founder of Modular Consulting, a consulting firm specializing in Human Resources and Employee Well-Being
<b>Other Affiliations</b>	Visiting Professor, Business Administration, Thammasat University Visiting Professor, BASCii, Chulalongkorn University
<b>Positions in Rival Companies/ Connected Business that May Cause Conflicts of Interest</b>	None
<b>Working experience</b>	Branches Innovation Team, Thai Military Bank Public Company Limited
<b>Meeting attendance in 2025</b>	6 of 6 Board of Directors Meeting

## **Definition of an independent Director**

The company has determined the qualifications of an independent director as follows:

1) Holding no more than one percent of the total shares with voting right in the company, it's main, subsidiary, and associate companies or other juristic persons with possible conflict of interest; shares held by spouse, associates, and children lower than legal age of that independent director shall also be counted.

2) Not be or used to be directors who were involved in management or being an employee, staff or advisor who receives fixed salary or controlling persons of the company; it's main, subsidiary, same level subsidiary, and associated companies or other juristic persons with possible conflict of interest unless they have not been involved in such positions for at least two years prior to the date of appointment.

3) Not be or have on blood relationship, no relationship in terms of marriage or legal registration with a person of possible conflict of interest as parents, spouse, children including children's spouses or close relatives of executives or major shareholders, controlling persons or a person who's nominated as executive or controlling persons of the company or its subsidiary.

4) Not be or having on business relationship with the company; it's main, subsidiary, and associate companies or other juristic persons with possible conflict of interest in a manner that may interfere with the use of personal judgment independently; including that he or she must not be or used to be the major shareholder, director that is not independent director or executive who has business relation with the company; it's main, subsidiary, and associate companies or other juristic persons with possible conflict of interest; unless they have not been involved in such positions for at least two years prior to the date of appointment.

Business relation including the normal business transaction that carry on a business, transaction regarding rental or leasing of real estate, transaction regarding assets or services, giving or receiving financial assistance by receiving or giving loan, surety, using assets to collateralize liabilities, including other comport with the same position. Which makes the requestor or the parties hold responsibilities for clearing another parties debt. From three percent of all the net assets value of the requestor or from 20 million bath or more depends on whether which quantity is lower. Therefore debt assessment will be calculated according to the transactions that are related to the announcement of the board of directors of stock exchange of Thailand (SET). In related to information disclosure and the company's operation had been registered in a related transaction. By defer only the considered debt to reckon into the debt that occurred within one year before the start date of business relation with start same individual.

5) They must not be or used to be an auditor of the company; it's main, subsidiary, and associate companies or other juristic persons with possible conflict of interest and must not be a

major shareholder, a director which is not independent director, executive director or a copartner manager of an audit firm which has the auditor of the company; it's main, subsidiary, same level subsidiary and associate companies or other juristic persons with possible conflict with the affiliated; unless they have not been involved in such positions for at least two years prior to the date of appointment.

6) They must not be or used to be a person who provided any professional advice and services, such as legal adviser or financial consultant, who receives service fees more than 2 million baht per annum from the company; it's main, subsidiary, and associate companies or other juristic persons with possible conflict of interest. Anyhow in the case of a person who provided any professional advice and services is the juristic persons, including the major shareholder, director which is not the independent director, manager or copartner manager of that professional service provider; Unless they have not been involved in such positions for at least two years prior to the date of appointment.

7) Must not be a director that was anoint to be the representative of the company's director, major shareholder or shareholder that are related to the major shareholder of the company.

8) Possessing no other qualifications that prevent him/her from independently expressing opinions about the company's operation after being authorize to became an independent director that contain the quality according to number 1 to number 8. Then the independent director may be assign from the board of directors to determine the operation of the company business; it's main, subsidiary, same level subsidiary and associate companies or other juristic persons with possible conflict of interest base on the decision in the form of panel.

Furthermore, the company has defined an independence which is equal to the minimum determination of SEC or Stock Exchange of Thailand on holding the shares of the company i.e. the independent directors of the company must not hold the shares exceeding 1% of the amount of shares which have voting rights.